The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage: Call 1-844-660-2288 or visit us at <u>mybenefits.marpaihealth.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-660-2288 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall deductible?                                      | Network Provider: \$3,300 Individual/\$6,600 Family Out-of-network Provider: \$6,000 Individual/\$12,000 Family   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. <u>Preventive services</u> and certain services with <u>copayments</u> are covered before you meet the deductible.                                 | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network provider: \$3,300 Individual/\$6,600 Family Out-of-network provider: \$12,000 Individual/\$24,000 Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.   |
| What is not included in the out-of-pocket limit?                     | Precertification program penalties, charges in excess of allowable expenses, premiums, balance-billing charges and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See mybenefits.marpaihealth.com or call 1-800-228-1803 for a list of network providers.  | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider might</u> use an <u>out-of-network provider</u> for some services                                    |

|  |     | (such as lab work). Check with your provider before you get services. |
|--|-----|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral.             |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common  |  | What You Will Pay                        |   | Limitations, Exceptions, & Other Important  |  |
|---|--|--|---|---|--|
| Medical Event   | Services You May Need                            | PPO Provider<br>(You will pay the least) | Non-PPO Provider<br>(You will pay the most) | Information   |  |
|   | Primary care visit to treat an injury or illness | 0% coinsurance                           | 50% coinsurance                             | None.   |  |
| If you visit a health care                                  | Specialist visit                                 | 0% coinsurance                           | 50% coinsurance                             | None.   |  |
| provider's office or clinic                                 | Preventive care/screening/<br>immunization       | No Charge                                | 50% coinsurance                             | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventative. Then check what your plan will pay for. |  |
|   | Diagnostic test (x-ray, blood work)              | 0% coinsurance                           | 50% coinsurance                             | None.   |  |
| If you have a test  | Imaging (CT/PET scans, MRIs)                     | 0% coinsurance                           | 50% coinsurance                             | Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.                                       |  |
|   | Generic drugs                                    | 0% coinsurance                           |   |   |  |
| If you need drugs to treat                                  | Preferred brand drugs                            | 0% coinsurance                           |   | None.   |  |
| your illness or condition More information about            | Non-preferred brand drugs                        | 0% coinsurance                           |   |   |  |
| prescription drug coverage is available at www.liviniti.com | Specialty drugs                                  | 0% coinsurance                           |   | None.   |  |
| If you have outpatient surgery                              | Facility fee (e.g., ambulatory surgery center)   | 0% <u>coinsurance</u>                    | 50% coinsurance                             | Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.                                       |  |

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="mailto:mybenefits.Marpaihealth.com">mybenefits.Marpaihealth.com</a>. .

| Common   | Common What You Will Pay                  |  | Limitations, Exceptions, & Other Important |   |
|--|---|--|--|---|
| Medical Event  | Services You May Need                     | PPO Provider<br>(You will pay the least) | Non-PPO Provider (You will pay the most)   | Information   |
|  | Physician/surgeon fees                    | 0% coinsurance                           | 50% coinsurance                            | None.   |
| If you need immediate  | Emergency room care                       | 0% <u>coinsurance</u>                    | 0% coinsurance                             | None.   |
| medical attention  | Emergency medical transportation          | 0% coinsurance                           | 0% coinsurance                             | None.   |
|  | Urgent care                               | 0% coinsurance                           | 50% coinsurance                            | None.   |
| If you have a hospital   | Facility fee (e.g., hospital room)        | 0% <u>coinsurance</u>                    | 50% coinsurance                            | Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.   |
| stay   | Physician/surgeon fees                    | 0% <u>coinsurance</u>                    | 50% coinsurance                            | <u>Preauthorization</u> may be required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 per occurrence.                            |
| If you need mental   | Outpatient services                       | 0% coinsurance                           | 50% coinsurance                            | None.   |
| health, behavioral health, or substance abuse services               | Inpatient services                        | 0% <u>coinsurance</u>                    | 50% coinsurance                            | <u>Preauthorization</u> may be required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 per occurrence.                            |
|  | Office visits                             | 0% coinsurance                           | 50% coinsurance                            | Cost sharing does not apply for preventive services. Depending on the type of services, a   |
| If you are pregnant  | Childbirth/delivery professional services | 0% coinsurance                           | 50% coinsurance                            | [copayment, coinsurance, or deductible] may apply. Maternity care may include tests and   |
|  | Childbirth/delivery facility services     | 0% coinsurance                           | 50% coinsurance                            | services described elsewhere in the SBC (i.e. ultrasound)   |
| If you need help<br>recovering or have other<br>special health needs | Home health care                          | 0% <u>coinsurance</u>                    | 50% coinsurance                            | Limited to 60 visits per benefit period.  Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence. |
|  | Rehabilitation services                   | 0% <u>coinsurance</u>                    | 50% coinsurance                            | Limited to 60 days per benefit period.  Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.   |

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $\underline{\text{mybenefits.Marpaihealth.com}}$.} \ .$ 

| Common                                 |                            | What You Will Pay                        |  | Limitations, Exceptions, & Other Important  |  |
|--|----------------------------|--|--|---|--|
| Medical Event                          | Services You May Need      | PPO Provider<br>(You will pay the least) | Non-PPO Provider (You will pay the most) | Information   |  |
|  | Habilitation services      | 0% coinsurance                           | 50% coinsurance                          | See rehabilitation limitations.   |  |
|  | Skilled nursing care       | 0% <u>coinsurance</u>                    | 50% coinsurance                          | Limited to 120 days per benefit period.  Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.  |  |
|  | Durable medical equipment  | 0% coinsurance                           | 50% coinsurance                          | <u>Preauthorization</u> may be required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 per occurrence.                            |  |
|  | Hospice services           | 0% <u>coinsurance</u>                    | 50% coinsurance                          | Limited to 60 visits per benefit period.  Preauthorization may be required. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence. |  |
| If your child needs dental or eye care | Children's eye exam        | Not Covered                              | Not Covered                              | An eye exam as a separate visit outside of pediatric preventive care is not covered.  |  |
|  | Children's glasses         | Not Covered                              | Not Covered                              | None.   |  |
|  | Children's dental check-up | Not Covered                              | Not Covered                              | None.   |  |

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

| derivided real <u>real</u> deficiency during the point of plan additional and a fiet of any during <u>excluded derivided.</u> ) |   |  |  |
|---|---|--|--|
| Acupuncture   | Infertility treatment   | Private-duty nursing                         |  |
| Bariatric surgery   | <ul> <li>Long-term care</li> </ul>                                | <ul> <li>Routine eye care (Adult)</li> </ul> |  |
| Cosmetic surgery  | <ul> <li>Non-emergency care when traveling outside the</li> </ul> | <ul> <li>Routine Foot care</li> </ul>        |  |
| Dental Care (Adult)   | U.S.  | Weight loss program                          |  |

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic CareHearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or white Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or white Insurance Oversight at 1-877-267-2323 x 61565 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or whit

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at mybenefits.Marpaihealth.com. .

grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Marpai Health at 1-844-660-2288 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-660-2288.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-660-2288.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-660-2288.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-660-2288.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="mailto:mybenefits.Marpaihealth.com">mybenefits.Marpaihealth.com</a>.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$320 |
|---|-------|
| ■ Specialist coinsurance                      | 0%    |
| ■ Hospital (facility) coinsurance             | 0%    |
| ■ Other coinsurance                           | 0%    |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example. Peg would pay: |          |

| in tino example, i eg irodia payi |         |  |
|-----------------------------------|---------|--|
| Cost Sharing                      |         |  |
| Deductibles                       | \$3,200 |  |
| Copayments                        | \$0     |  |
| Coinsurance                       | \$0     |  |
| What isn't covered                |         |  |
| Limits or exclusions              | \$60    |  |
| The total Peg would pay is        | \$3,260 |  |

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3200 |
|---|--------|
| ■ Specialist coinsurance                      | 0%     |
| ■ Hospital (facility) coinsurance             | 0%     |
| ■ Other coinsurance                           | 0%     |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

| In this example, Joe would pay: |         |  |  |
|---------------------------------|---------|--|--|
| Cost Sharing                    |         |  |  |
| Deductibles                     | \$3,200 |  |  |
| Copayments                      | \$0     |  |  |
| Coinsurance                     | \$0     |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$20    |  |  |
| The total Joe would pay is      | \$3,220 |  |  |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible   | \$3200 |
|-----------------------------------|--------|
| ■ Specialist coinsurance          | 0%     |
| ■ Hospital (facility) coinsurance | 0%     |
| ■ Other coinsurance               | 0%     |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

# In this example, Mia would pay:

| in tino oxampio, ima irodia pay: |         |
|----------------------------------|---------|
| Cost Sharing                     |         |
| Deductibles                      | \$2,800 |
| Copayments                       | \$0     |
| Coinsurance                      | \$0     |
| What isn't covered               |         |
| Limits or exclusions             | \$0     |
| The total Mia would pay is       | \$2,800 |